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**NOTICE TO BIDDERS
INVITATION FOR BID
Department of Hawaiian Home Lands
Land Development Division
IFB NO.: IFB-26-HHL-009**

BID OFFERS for IFB No.: IFB-26-HHL-009 East Hawaii Hilo District Office Improvements in Hilo, County of Hawaii, Hawaii, shall be electronically submitted via HiePRO no later than **2:00 p.m., Hawaii Standard Time (H.S.T.) Wednesday, June 12, 2026**. The Bid Offer Form must be submitted, as an attachment, when submitting the offer via HiePRO. Failure to submit the Bid Offer Form shall be grounds for rejection of the Bid Offer. Bids received after the time fixed for opening or submitted anywhere other than as specified above will not be considered. A performance bond and payment bond equal to one hundred percent of the Total Base Offer Amount will be required if the Total Base Offer Amount exceeds fifty thousand dollars (\$50,000).

This project generally includes the furnishing of all supervision, labor, materials, equipment and all other items related to and necessary to perform the work for the HAWAII DISTRICT OFFICE RENOVATION, which is shown in the attached plans (collectively, the "Project").

To be eligible to submit a bid, the Bidder and/or his subcontractors shall possess all required valid State of Hawaii licenses and specialty licenses needed to perform the work for this project. A surety bid bond will be required for this Invitation for Bids (IFB).

This project is subject to Section 103D, Hawaii Revised Statutes ("HRS"), and to the payment of not less than the prevailing salaries and wages promulgated by the State of Hawaii, Department of Labor and Industrial Relations.

Bid documents may be examined at or obtained from the State of Hawaii eProcurement system (HiePRO) website:

<https://hiepro.hawaii.gov/sav-search.html>

It is the responsibility of Interested Bidders to check the HiePRO website for any addenda issued by DHHL.

All prospective offerors are invited to attend a PRE-BID MEETING to be held **9:00am, H.S.T., on Tuesday, May 19, 2026**, at the DHHL District Office at 162 Baker Ave, Hilo, Island of Hawaii 96720.

Subcontractors and union representatives are also invited to attend. The conference is to provide interested Bidders with an opportunity to ask questions about the requirements and technical aspects of the Project. Attendance of the pre-bid conference and/or site visit is not a condition for submitting a bid but is highly recommended. Submission of an offer shall be evidence that the bidder understands the scope of the project and shall comply with the specifications herein, if awarded. No additional compensation, subsequent to bid opening, shall be allowed by reason of any misunderstanding or error regarding site conditions or work to be performed. Persons needing special accommodations due to a disability may submit such requests to Joshua Takano, Land Development Division, via facsimile at (808) 730-0198 or e-mail to joshua.k.takano@hawaii.gov. A written NOTICE OF INTENTION TO BID is required and shall be received by the DHHL, Land Development Division, at 91-5420 Kapolei Parkway, Kapolei, Hawaii 96707, no later than

4:00 pm, H.S.T, on June 1, 2026. Submittal of a NOTICE OF INTENTION TO BID via facsimile at (808) 730-0198 or e-mail to joshua.k.takano@hawaii.gov is acceptable.

A properly executed and notarized STANDARD QUALIFICATION QUESTIONNAIRE FOR OFFERORS, SPO Form-21 ("Questionnaire") is required and shall be submitted to the DHHL Land Development Division, at 91-5420 Kapolei Parkway, Kapolei, Hawaii 96707 no later than **4:00 pm, H.S.T, on June 1, 2026.** Completed Questionnaires must be submitted as an original hard copy with wet signatures. Questionnaires that are submitted via facsimile or E-mail will not be accepted. The Questionnaire can be downloaded at the State Forms Central website:

<http://spo.hawaii.gov/wp-content/uploads/2013/12/spo-021.pdf>

DHHL reserves the right to amend the IFB by written addenda, reject any and all bids, or waive any defects in said bids where DHHL deems it is in the best interest of the State.

CAMPAIGN CONTRIBUTIONS BY STATE AND COUNTY CONTRACTORS PROHIBITED. If awarded a contract in response to this solicitation, offeror agrees to comply with HRS §11-355, which states that campaign contributions are prohibited from a State and county government contractor during the term of the contract if the contractor is paid with funds appropriated by the legislative body between the execution of the contract through the completion of the contract.

Questions regarding this project shall be posted on HIePRO by **4:00 pm, H.S.T, May 22 , 2026.** Responses to questions shall be posted on HIePRO by **4:00 pm, H.S.T, May 28, 2026.**

Dated at Kapolei, Hawaii, this 13th day of May 2026.

DEPARTMENT OF HAWAIIAN HOME LANDS



Kali Watson, Chairperson
Hawaiian Homes Commission

Posted on the internet at: <https://hiepro.ehawaii.gov/sav-search.html>
<http://www.dhhl.hawaii.gov/procurement/>

State of Hawai'i
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke'elikolani Building
830 Punchbowl Street
Honolulu, Hawai'i 96813

February 16, 2026
WAGE RATE SCHEDULE BULLETIN NO. 510

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at <http://labor.hawaii.gov/wsd>.

The Apprentice Schedule is available on the Internet or upon request from the Wage Standards Division. Pursuant to Section 12-22-6, Hawai'i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedules should be referred to the Research and Statistics Office at (808) 586-8799.

The next wage rate schedule will be issued on or about September 15, 2026.

JADE T. BUTAY
Director



STATE OF HAWAI'I
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
JADE T. BUTAY, Director
WILLIAM G. KUNSTMAN, Deputy Director

RESEARCH AND STATISTICS OFFICE
ASCENCION LOPEZ, Research Statistician
SCOTT S. WHEELER, Supervisor

In cooperation with:
WAGE STANDARDS DIVISION
SHERYL LEE, Administrator
MARI IMAMURA, Staff Supervisor

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* BOILERMAKER:	2/16/26												
Boilermaker / Blacksmith	\$76.33	\$42.64	\$33.69	-	-	-	-	-	-	-	-	-	13
CARPENTER:	9/15/25			8/31/26			8/30/27			9/4/28			
Journeyman Carpenter (Form/Framer/Rough/Finish)	\$85.24	\$55.50	\$29.74	\$87.24	\$56.75	\$30.49	\$89.29	\$58.00	\$31.29	\$91.34	\$59.50	\$31.84	1,12,13
Millwright and Machine Erector	\$85.49	\$55.75	\$29.74	\$87.49	\$57.00	\$30.49	\$89.54	\$58.25	\$31.29	\$91.59	\$59.75	\$31.84	1,12,13
Power Saw Operator (2 h.p. & over)	\$85.39	\$55.65	\$29.74	\$87.39	\$56.90	\$30.49	\$89.44	\$58.15	\$31.29	\$91.49	\$59.65	\$31.84	1,12,13
* CEMENT FINISHER:	2/16/26			8/31/26			8/30/27			9/4/28			
Journeyperson Cement Finisher	\$85.16	\$46.83	\$38.33	\$85.58	\$46.85	\$38.73	\$85.63	\$46.90	\$38.73	\$92.80	\$53.67	\$39.13	2,12,13
Trowel Machine Operator	\$85.31	\$46.98	\$38.33	\$85.73	\$47.00	\$38.73	\$85.78	\$47.05	\$38.73	\$92.95	\$53.82	\$39.13	2,12,13
CHAIN-LINK FENCE ERECTOR:	9/29/25			10/5/26			10/4/27			10/2/28			
	\$50.70	\$29.75	\$20.95	\$52.90	\$30.90	\$22.00	\$55.20	\$32.10	\$23.10	\$57.50	\$33.30	\$24.20	10,13
CHLORINATOR:	9/15/25												
	\$39.34	\$35.33	\$4.01	-	-	-	-	-	-	-	-	-	
* DIVER:	9/15/25												
AQUA LUNG DIVING (Scuba Diver):													
Stand-By Diver	\$98.43	\$62.97	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Scuba Diver (Wet) (up to 30 feet)	\$107.81	\$72.35	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Scuba Diver (Wet) (over 30 feet)	\$117.18	\$81.72	\$35.46	-	-	-	-	-	-	-	-	-	12,13
DIVING OTHER THAN AQUA LUNG (Surface Supplied Diving):													
Tender	\$95.40	\$59.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Stand-By Diver	\$98.43	\$62.97	\$35.46	-	-	-	-	-	-	-	-	-	3,12,13
Diver	\$117.18	\$81.72	\$35.46	-	-	-	-	-	-	-	-	-	3,12,13
DRAPERY INSTALLER:	9/15/25												
	\$21.00	\$21.00	\$0.00	-	-	-	-	-	-	-	-	-	
* DREDGING - CLAMSHELL AND HYDRAULIC SUCTION:	9/15/25												
CLAMSHELL OR DIPPER DREDGES:													
Clamshell or Dipper Operator	\$96.12	\$60.66	\$35.46	-	-	-	-	-	-	-	-	-	11,12,13
Mechanic or Welder, Watch Engineer [Clamshell or Dipper Dredges]	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckmate, Barge Mate [Clamshell or Dipper Dredges]	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Bargeman, Deckhand, Fireman and Oiler [Clamshell or Dipper Dredges]	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
HYDRAULIC SUCTION DREDGES:													
Leverman	\$95.76	\$60.30	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Watch Engineer (Steam or Electric)	\$95.61	\$60.15	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Mechanic or Welder [Hydraulic Suction Dredges]	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Dozer Operator	\$95.40	\$59.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckmate [Hydraulic Suction Dredges]	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Winchman (Stern Winch on Dredge)	\$94.95	\$59.49	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckhand (can operate Anchor Scow under direction of Deckmate), Fireman, Leveeman, Oiler [Hydraulic Suction Dredges]	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13

CONTINUED ON NEXT PAGE

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* DREDGING - CLAMSHELL AND HYDRAULIC SUCTION:	9/15/25												
DERRICKS:													
Operators (Derricks, Piledrivers, and Cranes)	\$96.12	\$60.66	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Saurman Type Dragline (over five [5] cubic yards)	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckmate, Saurman Type Dragline (up to and including five [5] cubic yards) [Derricks]	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckhand, Fireman, Oiler [Derricks]	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
BOAT OPERATORS:													
Master Boat Operator	\$95.76	\$60.30	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Boat Operator	\$95.61	\$60.15	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Boat Deckhand	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
DRYWALL & ACOUSTICAL WORKER AND LATHER:	9/15/25			8/31/26			8/30/27			9/4/28			
Journeyman [Drywall & Acoustical Worker and Lather]	\$85.49	\$55.75	\$29.74	\$87.49	\$57.00	\$30.49	\$89.54	\$58.25	\$31.29	\$91.59	\$59.75	\$31.84	1,12,13
DRYWALL TAPER/FINISHER:	1/1/26						1/1/27			1/1/28			
Journeyman Taper	\$83.84	\$49.54	\$34.30	-	-	-	\$86.70	\$51.90	\$34.80	\$89.63	\$54.58	\$35.05	
ELECTRICIAN: Inside	8/24/25												
Cable Splicer [Inside]	\$97.28	\$63.90	\$33.38	-	-	-	-	-	-	-	-	-	4,13
Journeyman Wireman [Inside]	\$89.71	\$56.55	\$33.16	-	-	-	-	-	-	-	-	-	4,13
ELECTRICIAN: Outside	8/24/25												
Cable Splicer [Outside]	\$97.28	\$63.90	\$33.38	-	-	-	-	-	-	-	-	-	4,13
Journeyman Wireman [Outside]	\$89.71	\$56.55	\$33.16	-	-	-	-	-	-	-	-	-	4,13
Journeyman Lineman	\$89.71	\$56.55	\$33.16	-	-	-	-	-	-	-	-	-	4,13
Heavy Equipment Operator	\$81.66	\$50.90	\$30.76	-	-	-	-	-	-	-	-	-	4,13
Groundman	\$69.55	\$42.41	\$27.14	-	-	-	-	-	-	-	-	-	4,13
ELEVATOR CONSTRUCTOR:	2/17/25												
Mechanic [Elevator Constructor]	\$112.285	\$73.85	\$38.435	-	-	-	-	-	-	-	-	-	13
* EQUIPMENT OPERATOR:	9/15/25												
Group 1	\$93.12	\$57.66	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 2	\$93.23	\$57.77	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 3	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 4	\$93.67	\$58.21	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 5	\$93.98	\$58.52	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 6	\$94.63	\$59.17	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 7	\$94.95	\$59.49	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 8	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 9	\$95.17	\$59.71	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 9A	\$95.40	\$59.94	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 10	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 10A	\$95.61	\$60.15	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 11	\$95.76	\$60.30	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 12	\$96.12	\$60.66	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 12A	\$96.48	\$61.02	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 13	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13A	\$93.67	\$58.21	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13B	\$93.98	\$58.52	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13C	\$94.63	\$59.17	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13D	\$94.95	\$59.49	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13E	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE):	3/2/25			3/1/26			2/28/27			3/5/28			
Journeyman [Floor Layer]	\$78.30	\$43.27	\$35.03	\$81.05	\$45.30	\$35.75	\$84.30	\$47.65	\$36.65	\$87.40	\$50.00	\$37.40	12, 13
* GLAZIER:	2/16/26												
Journeyman [Glazier]	\$88.60	\$48.50	\$40.10	-	-	-	-	-	-	-	-	-	6, 13
HEAT AND FROST INSULATOR:	9/7/25												
Mechanic [Heat and Frost Insulator]	\$76.65	\$46.90	\$29.75	-	-	-	-	-	-	-	-	-	7, 13
* HELICOPTER WORK:	9/15/25												
Pilot	\$97.29	\$61.83	\$35.46	-	-	-	-	-	-	-	-	-	12, 13
Co-Pilot	\$97.12	\$61.66	\$35.46	-	-	-	-	-	-	-	-	-	12, 13
Airborne Hoist Operator	\$96.98	\$61.52	\$35.46	-	-	-	-	-	-	-	-	-	12, 13
IRON WORKER:	9/15/25			9/1/26									
Journeyman [Iron Worker]	\$91.96	\$50.50	\$41.46	\$94.46	\$53.00	\$41.46	-	-	-	-	-	-	8, 12, 13
LABORER:	9/1/25			8/31/26			8/30/27			9/4/28			
LABORER:													
Laborer I	\$69.66	\$42.85	\$26.81	\$71.66	\$43.95	\$27.71	\$73.61	\$45.05	\$28.56	\$75.56	\$46.15	\$29.41	1, 13
Laborer II	\$67.06	\$40.25	\$26.81	\$69.06	\$41.35	\$27.71	\$71.01	\$42.45	\$28.56	\$72.96	\$43.55	\$29.41	1, 13
Licensed Powderman	\$70.66	\$43.85	\$26.81	\$72.66	\$44.95	\$27.71	\$74.61	\$46.05	\$28.56	\$76.56	\$47.15	\$29.41	1, 13
Driller	\$72.66	\$45.85	\$26.81	\$74.66	\$46.95	\$27.71	\$76.61	\$48.05	\$28.56	\$78.56	\$49.15	\$29.41	1, 13
Guniting or Shotcrete Operator	\$70.16	\$43.35	\$26.81	\$72.16	\$44.45	\$27.71	\$74.11	\$45.55	\$28.56	\$76.06	\$46.65	\$29.41	1, 13
Mason Tender/Hod Carrier	\$70.16	\$43.35	\$26.81	\$72.16	\$44.45	\$27.71	\$74.11	\$45.55	\$28.56	\$76.06	\$46.65	\$29.41	1, 13
High Scaler (Working Suspended)	\$70.16	\$43.35	\$26.81	\$72.16	\$44.45	\$27.71	\$74.11	\$45.55	\$28.56	\$76.06	\$46.65	\$29.41	13
Window Washer (Outside) (Working from bosun's chair and/or cable-suspended scaffold or work platform)	\$69.16	\$42.35	\$26.81	\$71.16	\$43.45	\$27.71	\$73.11	\$44.55	\$28.56	\$75.06	\$45.65	\$29.41	13
Light/Final Clean-up (Janitorial) Laborer	\$54.27	\$31.95	\$22.32	\$55.82	\$32.50	\$23.32	\$57.32	\$33.05	\$24.27	\$58.82	\$33.60	\$25.22	1, 13
UNDERGROUND WORK:													
Worker in a raise, shaft, or tunnel.													
Group 1	\$70.26	\$43.45	\$26.81	\$72.26	\$44.55	\$27.71	\$74.21	\$45.65	\$28.56	\$76.16	\$46.75	\$29.41	13
Group 2	\$71.76	\$44.95	\$26.81	\$73.76	\$46.05	\$27.71	\$75.71	\$47.15	\$28.56	\$77.66	\$48.25	\$29.41	13
Group 3	\$72.26	\$45.45	\$26.81	\$74.26	\$46.55	\$27.71	\$76.21	\$47.65	\$28.56	\$78.16	\$48.75	\$29.41	13
Group 4	\$73.26	\$46.45	\$26.81	\$75.26	\$47.55	\$27.71	\$77.21	\$48.65	\$28.56	\$79.16	\$49.75	\$29.41	13
Group 5	\$73.51	\$46.70	\$26.81	\$75.51	\$47.80	\$27.71	\$77.46	\$48.90	\$28.56	\$79.41	\$50.00	\$29.41	13
Group 6	\$73.61	\$46.80	\$26.81	\$75.61	\$47.90	\$27.71	\$77.56	\$49.00	\$28.56	\$79.51	\$50.10	\$29.41	13
Group 7	\$73.86	\$47.05	\$26.81	\$75.86	\$48.15	\$27.71	\$77.81	\$49.25	\$28.56	\$79.76	\$50.35	\$29.41	13
Group 8	\$74.31	\$47.50	\$26.81	\$76.31	\$48.60	\$27.71	\$78.26	\$49.70	\$28.56	\$80.21	\$50.80	\$29.41	13
LANDSCAPE & IRRIGATION LABORER:	9/15/25			8/31/26			8/30/27			9/4/28			
Landscape & Irrigation Laborer A	\$47.20	\$29.40	\$17.80	\$48.95	\$30.40	\$18.55	\$50.80	\$31.45	\$19.35	\$52.65	\$32.50	\$20.15	
Landscape & Irrigation Laborer B	\$48.20	\$30.40	\$17.80	\$49.95	\$31.40	\$18.55	\$51.80	\$32.45	\$19.35	\$53.65	\$33.50	\$20.15	
Landscape & Irrigation Maintenance Laborer	\$41.80	\$24.00	\$17.80	\$43.55	\$25.00	\$18.55	\$45.40	\$26.05	\$19.35	\$47.25	\$27.10	\$20.15	
MASON (Bricklayer):	9/15/25			8/31/26			8/30/27			9/4/28			
Bricklayer Stonemason Blocksetter	\$91.97	\$56.03	\$35.94	\$95.37	\$59.03	\$36.34	\$96.36	\$60.02	\$36.34	\$96.77	\$60.02	\$36.75	2, 12, 13
Pointer/Caulker Weatherproof	\$92.22	\$56.28	\$35.94	\$95.62	\$59.28	\$36.34	\$96.61	\$60.27	\$36.34	\$97.02	\$60.27	\$36.75	2, 12, 13

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* PAINTER:	2/16/26			7/1/26									
Journeyman Painter	\$76.33	\$45.15	\$31.18	\$76.33	\$45.15	\$31.18	-	-	-	-	-	-	12
Spray/Abrasive	\$76.33	\$45.15	\$31.18	\$76.33	\$45.15	\$31.18	-	-	-	-	-	-	12
PAVING:	9/15/25												
ASPHALT PAVING (Jobsite):													
Asphalt Spreader Operator	\$95.18	\$59.16	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Roller Operator (over five [5] tons)	\$94.86	\$58.84	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Concrete Material Transfer	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Screed Person	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Raker	\$93.70	\$57.68	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Roller Operator (five [5] tons and under)	\$93.43	\$57.41	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Laborer, Hand Roller (before 9/1/07)	\$93.20	\$57.18	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Laborer, Hand Roller (after 9/1/07)	\$90.93	\$54.91	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
EQUIPMENT OPERATORS (Jobsite):													
Grader	\$95.49	\$59.47	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Soil Stabilizer	\$95.49	\$59.47	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Cold Planer	\$95.49	\$59.47	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Loader (over 2-1/2 yds to and including 5 cu yds)	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Loader (2-1/2 yds and under)	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Concrete Saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Combination Loader/Backhoe (over 3/4 cu yd)	\$93.70	\$57.68	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Combination Loader/Backhoe (up to 3/4 cu yd)	\$92.72	\$56.70	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
TRUCK DRIVERS:													
Tractor Trailer (Hauling Equipment, Assistant to Engineer required)	\$95.09	\$59.07	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Hot Liquid Asphalt Tanker	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Oil Tanker [double]	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Slip-in or Pup	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Distributor	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Semi-Trailer	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Semi-Dump	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Single or Rock Cans Tandem Dump Truck (over 8 yds and under water level)	\$94.01	\$57.99	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Single or Rock Cans Tandem Dump Truck (8 yds and under water level)	\$93.70	\$57.68	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Assistant to Engineer	\$93.43	\$57.41	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Utility, Flatbed	\$93.43	\$57.41	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
* PLASTERER:	2/16/26			8/30/26			9/5/27			9/4/28			
Journeyman [Plasterer]	\$92.45	\$54.12	\$38.33	\$93.52	\$54.79	\$38.73	\$93.52	\$54.79	\$38.73	\$93.92	\$54.79	\$39.13	2,12,13
* PLUMBER:	2/16/26												
Journeyman [Plumber]	\$88.22	\$54.33	\$33.89	-	-	-	-	-	-	-	-	-	9,13
ROOFER:	9/7/25			9/6/26									
Journeyman [Roofer]	\$67.75	\$44.95	\$22.80	\$68.45	\$45.55	\$22.90	-	-	-	-	-	-	12
Coal Tar Pitch	\$112.70	\$89.90	\$22.80	\$114.00	\$91.10	\$22.90	-	-	-	-	-	-	12
SANDBLASTER OR WATERBLASTER:													
<i>Use wages of craft to which sand or water blasting is incidental.</i>													

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
SHEET METAL WORKER: (Note: 2 increases per year)	9/15/25			3/1/26			2/28/27			2/27/28			
Journeyworker [Sheet Metal Worker]	\$85.02	\$51.20	\$33.82	\$86.17	\$52.25	\$33.92	\$90.91	\$55.51	\$35.40	\$94.46	\$58.00	\$36.46	13
				8/30/26			9/5/27			9/3/28			
Journeyworker [Sheet Metal Worker]	-	-	-	\$88.06	\$53.32	\$34.74	\$91.40	\$55.51	\$35.89	\$94.85	\$58.00	\$36.85	13
TELECOMMUNICATION / TELEDATA:	8/24/25			8/23/26			8/22/27						
Technician II (Licensed)	\$57.28	\$41.00	\$16.28	\$59.99	\$43.00	\$16.99	\$62.35	\$45.00	\$17.35	-	-	-	13
Technician I (Splicer)	\$53.62	\$37.90	\$15.72	\$56.10	\$39.70	\$16.40	\$58.22	\$41.50	\$16.72	-	-	-	13
TERMITE TREATER:	9/15/25												
	\$20.23	\$20.23	\$0.00	-	-	-	-	-	-	-	-	-	
TILE, MARBLE AND TERRAZZO WORKER:	9/15/25			8/30/26			9/5/27			9/3/28			
Journeyworker (Tile, Marble & Terrazzo)	\$85.05	\$50.10	\$34.95	\$87.30	\$52.00	\$35.30	\$89.80	\$54.00	\$35.80	\$92.50	\$56.30	\$36.20	2,12,13
Terrazzo Base Grinder	\$83.24	\$48.29	\$34.95	\$85.49	\$50.19	\$35.30	\$87.99	\$52.19	\$35.80	\$90.69	\$54.49	\$36.20	2,12,13
Certified Terrazzo Floor Grinder, Tile & Marble Helper	\$81.69	\$46.74	\$34.95	\$83.94	\$48.64	\$35.30	\$86.44	\$50.64	\$35.80	\$89.14	\$52.94	\$36.20	2,12,13
Terrazzo Floor Grinder	\$78.69	\$43.74	\$34.95	\$80.94	\$45.64	\$35.30	\$83.44	\$47.64	\$35.80	\$86.14	\$49.94	\$36.20	2,12,13
TRUCK DRIVER: CONCRETE MIXER/BOOSTER:	9/15/25												
	\$61.09	\$40.83	\$20.26	-	-	-	-	-	-	-	-	-	
WATER WELL DRILLER:	9/15/25												
Water Well Driller	\$69.36	\$62.18	\$7.18	-	-	-	-	-	-	-	-	-	
Water Well Driller Helper	\$42.48	\$37.74	\$4.74	-	-	-	-	-	-	-	-	-	
WELDER:													
<i>Use wages of craft to which welding is incidental, except for Chain-Link Fence Erector. See remark.</i>													10
WINDOW FILM INSTALLER:	9/15/25												
	\$27.65	\$27.00	\$0.65	-	-	-	-	-	-	-	-	-	

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter; Drywall & Acoustical Worker and Lather; Laborer (excluding High Scaler, Window Washer): \$0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile, Marble and Terrazzo Worker: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Diver (Diving Other Than Aqua Lung):
 - A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":

50 feet to 100 feet	\$1.50 per foot in excess of 50 feet
100 feet to 150 feet	\$100.00 plus \$2.00 per foot in excess of 100 feet
150 feet to 200 feet	\$200.00 plus \$3.00 per foot in excess of 150 feet
 - B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
 - 1) When able to stand erect, but in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
Greater than 150 feet	The premium shall be increased an additional \$7.50 for each succeeding 50 feet.
 - 2) When unable to stand erect and in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
150 feet to 200 feet	\$36.75 per day
200 feet to 300 feet	\$1.00 per foot
300 feet to 450 feet	\$1.50 per foot
450 feet to 600 feet	\$2.50 per foot
4. Electrician (Inside, Outside):
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
 - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

REMARKS:

5. Equipment Operator:

- A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	\$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	\$0.75
Booms and/or leads of 180 feet up to and including 250 feet	\$1.15
Booms and/or leads over 250 feet	\$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	\$1.25
Booms over 250 feet	\$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

- B. \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
- C. In a raise or shaft, a premium of \$.40 per hour will be paid in addition to the regular straight time wage.
 A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.
 A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.
- D. In a tunnel, a premium of \$.30 per hour will be paid in addition to the regular straight time wages.
 A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

6. Glazier:

- A. \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
- B. \$4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.

- 7. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.

8. Iron Worker:

- A. \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.
 \$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
- B. Certified Welder's, while welding only, shall receive \$3.00 above journeyman pay effective 9/1/2024.

- 9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

REMARKS:

10. Chain-Link Fence Erector: \$2.00 per hour shall be added to the hourly wage while performing welding services.
11. Dredging – Clamshell and Hydraulic Suction (Clamshell or Dipper Operator): \$.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.
12. Possible wage/fringe option increases:
 - Carpenter; Drywall & Acoustical Worker and Lather: Effective WRS #511 - \$0.50; 8/30/27 - \$0.65; 9/4/28 - \$0.65
 - Cement Finisher: Effective WRS #511 - \$0.30; 8/30/27 - \$0.30; 9/4/28 - \$0.30
 - Diver: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 – \$3.30
 - Dredging – Clamshell and Hydraulic Suction: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 – \$3.30
 - Equipment Operator: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 – \$3.30
 - Floor Layer (Carpet, Linoleum & Soft Tile): Effective 3/5/28 - \$0.25
 - Helicopter Work: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 – \$3.30
 - Iron Worker: Effective WRS #511 - \$0.79
 - Mason (Bricklayer): Effective WRS #511 - \$0.30; 8/30/27 - \$0.30; 9/4/28 - \$0.30
 - Painter: Effective WRS #511 - \$0.80
 - Paving: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 – \$3.30
 - Plasterer: Effective WRS #511 - \$0.30; 9/5/27 - \$0.30; 9/4/28 - \$0.30
 - Roofer: Effective WRS #511 - \$0.40
 - Tile, Marble and Terrazzo Worker: Effective WRS #511 - \$0.25; 9/5/27 - \$0.25; 9/3/28 - \$0.30
13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, including legal holidays of the State (<https://dhrd.hawaii.gov/state-observed-holidays/>), with the following exceptions:
 - A. **Two times the basic hourly rate, plus the hourly cost of required fringe.**
 - Boilermaker:** Sunday, New Year’s Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.
 - Diver:** Sunday, New Year’s Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
 - Dredging – Clamshell and Hydraulic Suction:** Sunday, New Year’s Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
 - Electrician (Inside, Outside):** Sunday, New Year’s Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.
 - Elevator Constructor:** Saturday, Sunday, New Year’s Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
 - Equipment Operator:** Sunday, New Year’s Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
 - Floor Layer (Carpet, Linoleum & Soft Tile):** Labor Day.
 - Glazier:** Sunday.
 - Helicopter Work:** Sunday, New Year’s Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

REMARKS:

Iron Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Paving: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheet Metal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Telecommunication / Teledata: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

- Carpenter (Includes all classifications in the Carpenters Master Agreement)
- Cement Finisher
- Chain Link Fence Erector
- Drywall & Acoustical Worker and Lather
- Heat and Frost Insulator
- Laborer
- Mason (Bricklayer)
- Plasterer
- Tile, Marble and Terrazzo Worker

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE					Remarks See Pg 6-7	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	H & W	Pension	Paid Vac.		Trng.
* BOILERMAKER BOILERMAKER / BLACKSMITH	1000	\$29.85	\$31.98	\$34.11	\$36.24	\$38.38	\$40.51						\$33.69	\$4.70	\$21.21	\$5.95	\$1.83	10
CARPENTER CARPENTER Indentured After 9/1/02	1000	\$22.20											\$10.42	\$7.52	-	\$2.75	\$0.15	1,10
"	1000		\$24.98										\$14.74	\$8.85	\$2.20	\$2.75	\$0.94	1,10
"	1000			\$27.75	\$33.30								\$23.24	\$8.85	\$9.70	\$3.75	\$0.94	1,10
"	1000					\$38.85	\$44.40						\$25.24	\$8.85	\$10.70	\$4.75	\$0.94	1,10
"	1000							\$49.95	\$52.73				\$27.24	\$8.85	\$11.70	\$5.75	\$0.94	1,10
MILLWRIGHT Indentured After 10/14/19	1000	\$22.30											\$10.42	\$7.52	-	\$2.75	\$0.15	10
"	1000		\$25.09										\$14.74	\$8.85	\$2.20	\$2.75	\$0.94	10
"	1000			\$27.88	\$33.45								\$23.24	\$8.85	\$9.70	\$3.75	\$0.94	10
"	1000					\$39.03	\$44.60						\$25.24	\$8.85	\$10.70	\$4.75	\$0.94	10
"	1000							\$50.18	\$52.96				\$27.24	\$8.85	\$11.70	\$5.75	\$0.94	10
* CEMENT FINISHER Indentured Prior to 9/1/03	1000	\$23.42											\$12.27	\$12.02	-	-	\$0.25	2,10
"	1000		\$25.76	\$28.10	\$32.78	\$35.12	\$37.46	\$39.81	\$42.15				\$38.33	\$12.02	\$16.15	\$8.50	\$1.66	2,10
Indentured On or After 9/1/03	1000	\$23.42	\$25.76	\$28.10	\$32.78	\$35.12	\$37.46	\$39.81	\$42.15				\$28.44	\$12.02	\$8.56	\$6.60	\$1.26	2,10
DRYWALL & ACOUSTICAL WORKER Indentured After 9/1/02	1000	\$22.30											\$10.42	\$7.52	-	\$2.75	\$0.15	1,10
"	1000		\$25.09										\$14.74	\$8.85	\$2.20	\$2.75	\$0.94	1,10
"	1000			\$27.88	\$33.45								\$23.24	\$8.85	\$9.70	\$3.75	\$0.94	1,10
"	1000					\$39.03	\$44.60						\$25.24	\$8.85	\$10.70	\$4.75	\$0.94	1,10
"	1000							\$50.18	\$52.96				\$27.24	\$8.85	\$11.70	\$5.75	\$0.94	1,10
* DRYWALL TAPERS/FINISHERS	1000	\$19.82	\$22.29	\$24.77									\$12.90	\$12.65	-	-	\$0.25	
"	1000				\$27.25	\$29.72							\$15.90	\$12.65		\$3.00	\$0.25	
"	1000						\$32.20						\$18.90	\$12.65	\$3.00	\$3.00	\$0.25	
"	1000							\$37.16	\$42.11				\$22.90	\$12.65	\$5.00	\$5.00	\$0.25	

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE					Remarks See Pg 6-7	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	H & W	Pension	Paid Vac.		Trng.
ELECTRICIAN (WIREMAN & LINEMAN)																		
Indentured Prior to 9/5/21																		
"	1000	\$19.79												\$11.99	\$7.35	\$0.59	\$2.30 \$1.75	10
"	1000		\$22.62											\$12.40	\$7.35	\$0.68	\$2.62 \$1.75	10
"	1000			\$25.45										\$19.92	\$8.37	\$6.85	\$2.95 \$1.75	4,10
"	1000				\$28.28									\$21.13	\$8.48	\$7.62	\$3.28 \$1.75	4,10
"	1000					\$31.10								\$22.32	\$8.59	\$8.37	\$3.61 \$1.75	4,10
"	1000						\$33.93							\$23.54	\$8.71	\$9.14	\$3.94 \$1.75	4,10
"	1000							\$36.76						\$24.73	\$8.82	\$9.90	\$4.26 \$1.75	4,10
"	1000								\$39.59					\$25.94	\$8.93	\$10.67	\$4.59 \$1.75	4,10
"	1000									\$45.24				\$28.35	\$9.16	\$12.19	\$5.25 \$1.75	4,10
"	1000										\$50.90			\$30.76	\$9.39	\$13.72	\$5.90 \$1.75	4,10
Indentured On or After 9/5/21																		
"	1000	\$19.79												\$11.99	\$7.35	\$0.59	\$2.30 \$1.75	10
"	1000		\$22.62											\$12.40	\$7.35	\$0.68	\$2.62 \$1.75	10
"	1000			\$25.45										\$19.92	\$8.37	\$6.85	\$2.95 \$1.75	4,10
"	1000				\$28.28									\$21.13	\$8.48	\$7.62	\$3.28 \$1.75	4,10
"	1000					\$31.10								\$22.32	\$8.59	\$8.37	\$3.61 \$1.75	4,10
"	1000						\$33.93							\$23.54	\$8.71	\$9.14	\$3.94 \$1.75	4,10
"	1000							\$36.76						\$24.73	\$8.82	\$9.90	\$4.26 \$1.75	4,10
"	1000								\$39.59					\$25.94	\$8.93	\$10.67	\$4.59 \$1.75	4,10
"	1000									\$42.41				\$27.14	\$9.05	\$11.42	\$4.92 \$1.75	4,10
"	1000										\$45.24			\$28.35	\$9.16	\$12.19	\$5.25 \$1.75	4,10
"	1000											\$50.90		\$30.76	\$9.39	\$13.72	\$5.90 \$1.75	4,10
ELEVATOR CONSTRUCTOR																		
"	850	\$36.93												-	-	-	- -	10
"	850		\$40.62											\$38.435	\$16.275	\$21.36	- \$0.80	10
"	1700			\$48.00	\$51.70	\$59.08								\$38.435	\$16.275	\$21.36	- \$0.80	10
* EQUIPMENT OPERATOR																		
GROUP 9A																		
CONSTRUCTION EQUIPMENT OPERATOR																		
Indentured On or After 9/1/02	1000	\$29.97												\$9.50	\$9.50	-	- -	3,10
"	1000		\$32.97											\$21.61	\$9.50	\$9.10	\$3.01 -	3,10
"	1000			\$35.96										\$22.71	\$9.50	\$9.92	\$3.29 -	3,10
"	1000				\$41.96									\$24.92	\$9.50	\$11.58	\$3.84 -	3,10
"	1000					\$47.95								\$27.11	\$9.50	\$13.23	\$4.38 -	3,10
"	1000						\$53.95							\$29.32	\$9.50	\$14.89	\$4.93	3,10
HEAVY DUTY REPAIRER & WELDER																		
Indentured On or After 9/1/02	1000	\$29.97												\$9.50	\$9.50	-	- -	3,10
"	1000		\$32.97											\$21.61	\$9.50	\$9.10	\$3.01 -	3,10
"	1000			\$35.96										\$22.71	\$9.50	\$9.92	\$3.29 -	3,10
"	1000				\$41.96									\$24.92	\$9.50	\$11.58	\$3.84 -	3,10
"	1000					\$47.95								\$27.11	\$9.50	\$13.23	\$4.38 -	3,10
"	1000						\$50.95							\$28.22	\$9.50	\$14.06	\$4.66 -	3,10
"	1000							\$53.95						\$29.32	\$9.50	\$14.89	\$4.93 -	3,10
"	1000								\$56.94					\$30.43	\$9.50	\$15.72	\$5.21 -	3,10

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Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE					Remarks See Pg 6-7	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	H & W	Pension	Paid Vac.		Trng.
FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)																		
Indentured after 2/27/94	1000	\$21.64	\$21.64										\$21.53	\$11.07	\$8.61	-	\$1.85	10
"	1000			\$23.80	\$25.96							\$27.53	\$11.07	\$8.61	\$6.00	\$1.85	10	
"	1000					\$28.13	\$30.29	\$34.62	\$38.94			\$34.28	\$11.57	\$14.86	\$6.00	\$1.85	10	
(Effective 3/1/26)																		
FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)																		
Indentured after 2/27/94	1000	\$22.65	\$22.65										\$21.83	\$11.37	\$8.61	-	\$1.85	10
"	1000			\$24.92	\$27.18							\$28.08	\$11.37	\$8.61	\$6.25	\$1.85	10	
"	1000					\$29.45	\$31.71	\$36.24	\$40.77			\$35.00	\$12.04	\$14.86	\$6.25	\$1.85	10	
* GLAZIER																		
Indentured On or After 7/1/99	1000	\$21.83											\$37.36	\$12.41	\$19.69	\$2.26	\$3.00	5,10
"	1000		\$24.25									\$37.60	\$12.41	\$19.69	\$2.50	\$3.00	5,10	
"	1000			\$26.68								\$37.86	\$12.41	\$19.69	\$2.76	\$3.00	5,10	
"	1000				\$29.10							\$38.10	\$12.41	\$19.69	\$3.00	\$3.00	5,10	
"	1000					\$33.95						\$38.60	\$12.41	\$19.69	\$3.50	\$3.00	5,10	
"	1000						\$36.38					\$38.86	\$12.41	\$19.69	\$3.76	\$3.00	5,10	
"	1000							\$38.80				\$39.10	\$12.41	\$19.69	\$4.00	\$3.00	5,10	
"	1000								\$41.23			\$39.36	\$12.41	\$19.69	\$4.26	\$3.00	5,10	
"	1000									\$43.65		\$39.60	\$12.41	\$19.69	\$4.50	\$3.00	5,10	
"	1000										\$46.08	\$39.86	\$12.41	\$19.69	\$4.76	\$3.00	5,10	
HEAT AND FROST INSULATOR																		
Indentured After 5/3/95	2000	\$23.45											\$10.00	\$9.12	-	-	\$0.88	6,10
"	2000		\$23.45									\$22.76	\$11.07	\$8.80	\$2.01	\$0.88	6,10	
"	2000			\$28.14								\$23.10	\$11.07	\$8.80	\$2.35	\$0.88	6,10	
"	2000				\$32.83							\$23.45	\$11.07	\$8.80	\$2.70	\$0.88	6,10	
"	2000					\$37.52						\$23.79	\$11.07	\$8.80	\$3.04	\$0.88	6,10	
IRON WORKER																		
Indentured After 10/31/93	1000	\$25.25											\$35.22	\$16.11	\$13.71	\$3.13	\$2.27	7,10
"	1000		\$27.78									\$35.84	\$16.11	\$14.02	\$3.44	\$2.27	7,10	
"	1000			\$30.30								\$36.46	\$16.11	\$14.33	\$3.75	\$2.27	7,10	
"	1000				\$35.35							\$37.72	\$16.11	\$14.96	\$4.38	\$2.27	7,10	
"	1000					\$40.40						\$38.96	\$16.11	\$15.58	\$5.00	\$2.27	7,10	
"	1000						\$45.45					\$40.22	\$16.11	\$16.21	\$5.63	\$2.27	7,10	
LABORER																		
LABORER I																		
CONSTRUCTION CRAFT																		
Indentured On or After 9/3/02	1000	\$21.43											\$11.30	\$11.30	-	-	-	1,10
"	1000		\$25.71	\$30.00	\$34.28							\$20.10	\$11.30	\$7.60	\$0.60	\$0.60	1,10	
HAZARDOUS WASTE MATERIAL TECHNICIAN																		
"	1000	\$21.43											\$10.45	\$10.45	-	-	-	1,10
"	1000		\$25.71	\$30.00	\$34.28							\$18.75	\$10.45	\$7.10	\$0.60	\$0.60	1,10	

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE					Remarks See Pg 6-7	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	H & W	Pension	Paid Vac.		Trng.
LANDSCAPE & IRRIGATION LABORER	1000	\$23.52											\$10.10	\$10.10	-	-	-	
"	1000		\$24.99	\$26.46	\$27.93								\$15.10	\$10.10	\$4.20	\$0.60	\$0.20	
MASON (Bricklayer)																		
BRICKLAYER																		
Indentured prior to 9/1/03	1000	\$28.02											\$11.72	\$11.72	-	-	-	2,10
"	1000		\$30.82	\$33.62	\$39.22	\$42.02	\$44.82	\$47.63	\$50.43				\$35.94	\$11.72	\$16.25	\$6.10	\$1.87	2,10
Indentured On or After 9/1/03	1000	\$28.02	\$30.82	\$33.62	\$39.22	\$42.02	\$44.82	\$47.63	\$50.43				\$27.70	\$11.72	\$8.56	\$6.10	\$1.32	2,10
STONE MASON																		
Indentured On or After 9/1/03	1000	\$30.82	\$33.62	\$36.42	\$39.22	\$42.02	\$44.82	\$47.63	\$50.43				\$27.70	\$11.72	\$8.56	\$6.10	\$1.32	2,10
POINTER/CAULKER WEATHERPROOFER																		
Indentured On or After 9/1/03	1000	\$28.14	\$30.95	\$33.77	\$39.40	\$45.02	\$50.65						\$27.70	\$11.72	\$8.56	\$6.10	\$1.32	2,10
* PAINTER	1000	\$20.32											\$10.15	\$9.80	-	-	\$0.35	
"	1000		\$22.58	\$24.83	\$27.09	\$29.35							\$13.70	\$9.80	-	\$3.55	\$0.35	
"	1000						\$31.61						\$14.70	\$9.80	\$1.00	\$3.55	\$0.35	
"	1000							\$33.86	\$38.38				\$15.45	\$9.80	\$1.00	\$4.30	\$0.35	
PAVING																		
PAVING EQUIPMENT OPERATOR	1000	\$32.25											\$9.50	\$9.50	-	-	-	10
"	1000		\$41.05										\$22.06	\$9.50	\$9.37	\$3.19	-	10
"	1000			\$46.91									\$25.49	\$9.50	\$11.93	\$4.06	-	10
"	1000				\$52.78								\$30.06	\$9.50	\$15.34	\$5.22	-	10
PLASTERER																		
Indentured On or After 9/1/03	1000	\$21.65	\$24.35	\$27.06	\$29.77	\$32.47	\$37.88	\$43.30	\$48.71				\$28.69	\$12.02	\$8.56	\$6.60	\$1.51	2,10
PLUMBER:																		
Indentured On or After 9/2/85	1000	\$23.32											\$12.72	\$10.05	\$2.17	\$0.50	-	8,10
"	1000		\$23.32										\$12.77	\$10.05	\$2.17	\$0.55	-	8,10
"	1000			\$27.11									\$16.34	\$10.05	\$5.11	\$1.13	\$0.05	8,10
"	1000				\$27.11								\$16.34	\$10.05	\$5.11	\$1.13	\$0.05	8,10
"	1000					\$31.00							\$17.25	\$10.05	\$5.80	\$1.35	\$0.05	8,10
"	1000						\$33.59						\$17.25	\$10.05	\$5.80	\$1.35	\$0.05	8,10
"	1000							\$36.18					\$18.50	\$10.05	\$6.92	\$1.43	\$0.10	8,10
"	1000								\$38.78				\$18.50	\$10.05	\$6.92	\$1.43	\$0.10	8,10
"	1000									\$41.37			\$19.33	\$10.05	\$7.60	\$1.58	\$0.10	8,10
"	1000										\$43.96		\$19.33	\$10.05	\$7.60	\$1.58	\$0.10	8,10

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE					Remarks See Pg 6-7	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	H & W	Pension	Paid Vac.	Trng.		
ROOFER																			
Indentured Prior to 11/4/12	1000	\$20.23	\$22.48	\$26.97									\$18.45	\$10.68	\$4.17	\$3.05	\$0.55		9
"	1000				\$31.47	\$35.96	\$38.21	\$40.46	\$42.70				\$22.80	\$10.68	\$8.52	\$3.05	\$0.55		
Indentured On or After 11/4/12	2000	\$20.23	\$26.97										\$18.45	\$10.68	\$4.17	\$3.05	\$0.55		9
"	2000			\$35.96	\$40.46								\$22.80	\$10.68	\$8.52	\$3.05	\$0.55		9
SHEET METAL WORKER																			
"	1000	\$20.48											\$14.70	\$11.90	-	\$2.80	-		10
"	1000		\$23.04										\$15.05	\$11.90	-	\$3.15	-		10
"	1000			\$25.60									\$26.64	\$13.44	\$7.67	\$3.50	\$2.03		10
"	1000				\$28.16								\$27.36	\$13.54	\$7.94	\$3.85	\$2.03		10
"	1000					\$30.72							\$28.08	\$13.63	\$8.22	\$4.20	\$2.03		10
"	1000						\$33.28						\$28.80	\$13.72	\$8.50	\$4.55	\$2.03		10
"	1000							\$35.84					\$29.52	\$13.81	\$8.78	\$4.90	\$2.03		10
"	1000								\$38.40				\$30.23	\$13.90	\$9.05	\$5.25	\$2.03		10
"	1000									\$40.96			\$30.95	\$13.99	\$9.33	\$5.60	\$2.03		10
"	1000										\$43.52		\$31.67	\$14.08	\$9.61	\$5.95	\$2.03		10
(Effective 3/1/26)																			
SHEET METAL WORKER																			
"	1000	\$20.90											\$14.74	\$11.90	-	\$2.84	-		10
"	1000		\$23.51										\$15.10	\$11.90	-	\$3.20	-		10
"	1000			\$26.13									\$26.61	\$13.36	\$7.67	\$3.55	\$2.03		10
"	1000				\$28.74								\$27.34	\$13.46	\$7.94	\$3.91	\$2.03		10
"	1000					\$31.35							\$28.07	\$13.56	\$8.22	\$4.26	\$2.03		10
"	1000						\$33.96						\$28.81	\$13.66	\$8.50	\$4.62	\$2.03		10
"	1000							\$36.58					\$29.53	\$13.75	\$8.78	\$4.97	\$2.03		10
"	1000								\$39.19				\$30.26	\$13.85	\$9.05	\$5.33	\$2.03		10
"	1000									\$41.80			\$30.99	\$13.95	\$9.33	\$5.68	\$2.03		10
"	1000										\$44.41		\$31.73	\$14.05	\$9.61	\$6.04	\$2.03		10
TELECOMMUNICATION / TELEDATA TECHNICIAN II																			
"	1000	\$24.60											\$13.33	\$7.75	\$2.71	\$1.97	\$0.90		10
"	1000		\$26.65										\$13.70	\$7.75	\$2.92	\$2.13	\$0.90		10
"	1000			\$28.70									\$14.07	\$7.75	\$3.12	\$2.30	\$0.90		10
"	1000				\$30.75								\$14.44	\$7.75	\$3.33	\$2.46	\$0.90		10
"	1000					\$32.80							\$14.80	\$7.75	\$3.53	\$2.62	\$0.90		10
"	1000						\$36.90						\$15.54	\$7.75	\$3.94	\$2.95	\$0.90		10
TILE, MARBLE AND TERRAZZO WORKER																			
Indentured Prior to 9/1/03	1000	\$25.05											\$12.02	\$12.02	-	-	-		2,10
"	1000		\$27.56	\$30.06	\$35.07	\$37.58	\$40.08	\$42.59	\$45.09				\$34.95	\$12.02	\$15.05	\$6.25	\$1.63		2,10
Indentured On or After 9/1/03	1000	\$25.05	\$27.56	\$30.06	\$35.07	\$37.58	\$40.08	\$42.59	\$45.09				\$25.57	\$12.02	\$7.95	\$4.05	\$1.55		2,10

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter; Drywall & Acoustical Worker; Laborer: \$0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile Marble and Terrazzo Worker: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Equipment Operator: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician (Wireman & Lineman):
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
 - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier:
 - A. \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
 - B. \$4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.
6. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Iron Worker: \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

REMARKS:

9. Roofer: When an apprentice has accumulated 2,500 hours, \$4.35 will be added to his/her pension/annuity plan. The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.
10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, including legal holidays of the State (<https://dhrd.hawaii.gov/state-observed-holidays/>), with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

Boilermaker: Sunday, New Year's Day, Martin Luther King Jr. Day Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

Electrician (Wireman & Lineman): Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Elevator Constructor: Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Floor Layer (Carpet, Linoleum & Soft Tile): Labor Day.

Glazier: Sunday.

Iron Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Paving: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheet Metal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Telecommunication / Teledata: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

Carpenter

Cement Finisher

Drywall & Acoustical Worker

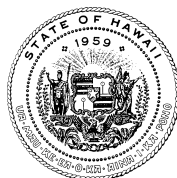
Heat and Frost Insulator

Laborer

Mason (Bricklayer)

Plasterer

Tile, Marble and Terrazzo Worker



**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

**PERSONS AUTHORIZED TO CERTIFY A CONTRACTOR'S PARTICIPATION
IN APPRENTICESHIP PROGRAMS FOR PURPOSES OF ACT 17 (HRS §103-55.6)**

Apprenticeship programs for the following construction trades were approved and registered by the State Department of Labor and Industrial Relations in accordance with Chapter 372, Hawaii Revised Statutes, and Title 12, Chapter 30, Hawaii Administrative Rules. Union and non-union programs are marked "X" in the list. For purposes of Act 17 (HRS §103-55.6), the person(s) authorized to verify that a bidder is a party to an apprenticeship program is provided below. Any one of the persons authorized for the applicable program can verify information contained in Form 1, which is submitted with the bid for a public works contract covered by Act 17. Any one of the authorized persons for the applicable program can verify information contained in Form 2, if the bidding contractor is awarded the public works contract.

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Boilermaker	Western State Area Joint Apprenticeship Committee (International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers, and Helpers and Subordinate, Lodge No. 627, AFL-CIO and the Western States Joint Apprenticeship Committee, and Association of Boilermaker Employers)	x		Address: 1414 Dillingham Blvd. Room 205 Honolulu, HI 96817 Phone: (808) 848-7744 Fax: (808) 848-0311	NO TRAINING STAFF CURRENTLY BASED IN HAWAII
Bricklayer-Mason	Joint Apprenticeship Committee for Bricklayer-Mason (Masonry Contractors Association of Hawaii and Other Signatory Employers and Local 1 of Hawaii of the Bricklayers and Allied Craftsmen International Union, AFL-CIO)	x		Address: 1188 Sand Island Parkway Honolulu, HI 96819 Phone: (808) 848-0565 Fax: (808) 847-7068 Website: http://www.bacweb.org	Melvin Silva, Jr. Business Manager Patrick Coronas Training/Safety Coordinator Ikaika Castillo Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Carpenter	<p>Carpenters Joint Apprenticeship Committee aka Hawaii Carpenters Apprenticeship and Training Fund</p> <p>(General Contractors Association of Hawaii and Building Industry Labor Association and Other Contractors and the Hawaii Regional Council of Carpenters</p>	x		<p>Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817</p> <p>Phone: (808) 848-0794 Ext. 5 Fax: (808) 841-5961 (808) 841-0300</p> <p>Website: http://www.carpenters.org/</p>	<p>Edmund C. Aczon Director of Apprenticeship and Training</p>
Carpenter	<p>Associated Builders and Contractors Apprenticeship Committee</p>		x	<p>Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817</p> <p>Phone: (808) 845-4887 Fax: (808) 847-7876</p> <p>Website: http://www.abchawaii.org/</p>	<p>Keian Shon Education Director</p> <p>Jeffrey Alameida President/CEO</p>
Cement Finisher	<p>Joint Apprenticeship Committee for Cement Finishers</p> <p>(Operative Plasterers and Cement Finishers International Association, Local 630, AFL-CIO and Local 1 of the International Union of Bricklayers and Allied Craftsmen, AFL-CIO)</p>	x		<p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0565 Fax: (808) 847-7068</p> <p>Website: http://www.opcmia.org/ http://www.bacweb.org</p>	<p>Guy Toafili Training Coordinator</p> <p>Zach Bonilla Training Coordinator</p> <p>Keith Napoleon Training Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Construction Craft Laborer	<p>Hawaii Laborers' Union Local 368</p> <p>aka Hawaii Laborers' Joint Apprenticeship Committee</p> <p>(International Union of North America, Local 368 and Signatory Contractors Association)</p>	x		<p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689</p> <p>Website: http://www.liuna.org/</p>	<p>Francis Tau'a Director of Training</p> <p>Lawrence DeRego Apprenticeship Coordinator</p> <p>Steven Hoke Apprenticeship Coordinator</p> <p>Lawrence Sanchez Apprenticeship Coordinator</p>
Construction Equipment Operator	<p>Hawaii Joint Apprenticeship Committee for Operating Engineers</p> <p>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		<p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217</p> <p>Website: http://oe3.org/training/</p>	<p>Aaron Tilton State Administrator</p> <p>Troy Schatz Instructor/Coordinator</p>
Drywall	<p>Drywall Joint Apprenticeship Committee aka Hawaii Carpenters Apprenticeship and Training Fund</p> <p>(Drywall and Acoustical Contractors Association of Hawaii and the Hawaii Regional Council of Carpenters)</p>	x		<p>Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817</p> <p>Phone: (808) 848-0794 Ext. 5 Fax: (808) 848-5961 (808) 841-0300</p> <p>Website: http://www.carpenters.org/</p>	<p>Edmund C. Aczon Director of Apprenticeship and Training</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Electrician	Associated Builders and Contractors Apprenticeship Committee		x	Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817 Phone: (808) 845-4887 Fax: (808) 847-7876 Website: http://www.abchawaii.org/	Keian Shon Education Director Jeffrey Alameida President/CEO
(Electrician) Wireperson	Hawaii Electricians Joint Apprenticeship Committee aka Hawaii Electricians Joint Apprenticeship Committee (International Brotherhood of Electrical Workers (IBEW) Local 1186, AFL-CIO and Signatory Employers)	x		Address: 1935 Hau Street Room 301 Honolulu, HI 96819 Phone: (808) 847-0629 Fax: (808) 843-8818 Website: www.hetf1186.org	Mimi Sroat Training Director Terry N. Uyehara Apprenticeship Coordinator Ronlynn Arakaki Administrative Staff Robert Aquino Apprenticeship Coordinator ADDED: Joselle Agbayan-Kupa (Effective 02/27/24) Administrative Staff Eric NadrasiK (Effective 02/27/24) Administrative Staff REMOVED: Emalia Zuttermeister (Authorized up to 02/27/24) Administrative Staff

<p>Elevator Constructor</p>	<p>International Union of Elevator Constructors Local 126 Joint Apprenticeship Committee</p> <p>(International Union of Elevator Constructors, Local 126 and Signatory Employers)</p>	<p>x</p>		<p>Address: 707 Alakea Street Room 314 Honolulu, HI 96813</p> <p>Phone: (808) 536-8653 Fax: (808) 537-3779</p> <p>Website: http://iuec.org/</p>	<p>Marc Yamane Business Representative/Financial Secretary</p> <p>Susan Horimoto Office Secretary</p> <p>Evan Fong NEIEP Area Coordinator</p> <p>Robert Greig President, IUEC Local 126</p>
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Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Fire Sprinkler Fitter	<p>Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry</p> <p>aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH</p> <p>(Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)</p>	x		<p>Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718</p> <p>Phone: (808) 456-0585 Fax: (808) 456-7131</p> <p>Website: http://www.ua.org/</p>	<p>Valentino B. Ceria Business Manager</p> <p>Ronden Numasaki Assistant Training Coordinator</p> <p>Dean Kobashigawa Training Coordinator</p> <p>Suzette Barrios Training Administrator</p> <p>Westin Alcover Asst. Training Coordinator</p>
Floor Layer	<p>Joint Apprenticeship and Training Committee for Floor Layers</p> <p>(Hawaii Floor Covering Association and Carpet, Linoleum, and Soft Tile Union Local 1926, AFL-CIO)</p>	x		<p>Address: 2240 Young Street Honolulu, HI 96826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Website: www.dc50.org</p>	<p>Paterno Asuncion Training Coordinator</p> <p>Mario Manrique Training Coordinator</p> <p>Orlando Gante Training Coordinator</p> <p>Breanne Geronimo Training Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Glazier	<p>Joint Apprenticeship Committee for Glaziers, Architectural Metal and Glassworkers Industry aka Glaziers, Architectural Metal and Glassworkers JATC</p> <p>(Glass/Metal Contractors Association of Hawaii and Other Signatory Contractors and the Glaziers, Architectural Metal and Glassworkers Union Local 1889 AFL-CIO)</p>	x		<p>Address: 2240 Young Street Honolulu, HI 96826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Website: www.dc50.org</p>	<p>Paterno Asuncion Training Coordinator</p> <p>Mario Manrique Training Coordinator</p> <p>Orlando Gante Training Coordinator</p> <p>Breanne Geronimo Training Coordinator</p>
Hazardous Waste Material Technician	Hawaii Laborers' Union Local 368	x		<p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689</p> <p>Website: http://www.liuna.org/</p>	<p>Francis Tau'a Director of Training</p> <p>Lawrence DeRego Apprenticeship Coordinator</p> <p>Steven Hoke Apprenticeship Coordinator</p> <p>Lawrence Sanchez Apprenticeship Coordinator</p>
Heavy Duty Repairman and Welder	<p>Hawaii Joint Apprenticeship Committee for Operating Engineers</p> <p>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		<p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217</p> <p>Website: http://oe3.org/training/</p>	<p>Aaron Tilton State Administrator</p> <p>Troy Schatz Instructor/Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
<p>Insulation Worker (Previously: Heat and Frost Asbestos Insulator)</p>	<p>Heat and Frost Insulators & Allied Workers Joint Apprenticeship Training Committee 1019 aka Honolulu Joint Apprenticeship Committee for the Heat and Frost Asbestos Insulator Trade (Heat and Frost Insulators and Asbestos Workers, Local 132 and Signatory Participating Employers)</p>			<p>Address: 1019 Lauia Street Bay #4 Kapolei, HI 96707 Phone: (808) 521-6405 Fax: (808) 523-9861 Website: http://www.insulators.org/</p>	<p>Ronald Labanon Chairman Bernard Alvarez Coordinator</p>
<p>Ironworker Shop Fabricator/Welder</p>	<p>Hawaii Shopmen's Local 803 Joint Apprenticeship and Training Committee (International Association of Bridge, Structural and Ornamental Ironworkers, Local 803, AFL-CIO and Participating Employers)</p>	x		<p>Address: 94-497 Ukee Street Waipahu, HI 96797 Phone: (808) 671-4344 Fax: (808) 676-1144 Website: http://www.ironworkers.org/</p>	<p>Daniel Woo Chairman, JATC</p>
<p>Ironworker (Reinforcing)</p>	<p>Joint Apprenticeship Committee for Ironworker (Reinforcing) aka Ironworkers Joint Apprenticeship Committee (Reinforcing) (International Association of Bridge, Structural and Ornamental Ironworkers, Local 625, AFL-CIO and Participating Employers)</p>	x		<p>Address: 94-497 Ukee Street Waipahu, HI 96797 Phone: (808) 671-8225 Fax: (808) 676-1144 Website: http://www.ironworkers.org/</p>	<p>ADDED: Lincoln P. Naiwi, Jr. (Effective 03/01/24) Training Coordinator REMOVED: Joseph O'Donnell (Authorized up to 02/29/24) Training Trustee, Ironworkers Training Fund</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Ironworker (Structural)	<p>Joint Apprenticeship Committee for Ironworker (Structural) aka Ironworkers Joint Apprenticeship Committee (Structural)</p> <p>(International Association of Bridge, Structural and Ornamental Ironworkers, Local 625, AFL-CIO and Participating Employers)</p>	x		<p>Address: 94-497 Ukee Street Waipahu, HI 96797</p> <p>Phone: (808) 671-8225 Fax: (808) 676-1144 Website: http://www.ironworkers.org/</p>	<p>ADDED: Lincoln P. Naiwi, Jr. (Effective 03/01/24) Training Coordinator</p> <p>REMOVED: Joseph O'Donnell (Authorized up to 02/29/24) Training Trustee, Ironworkers Training Fund</p>
Landscape and Irrigation Laborer	<p>Hawaii Laborers' Union Local 368</p> <p>aka Hawaii Laborers' Joint Apprenticeship Committee</p> <p>(International Union of North America, Local 368 and Signatory Contractors Association)</p>	x		<p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689 Website: http://www.liuna.org/</p>	<p>Francis Tau'a Director of Training</p> <p>Lawrence DeRego Apprenticeship Coordinator</p> <p>Steven Hoke Apprenticeship Coordinator</p> <p>Lawrence Sanchez Apprenticeship Coordinator</p>
Lineman	<p>Hawaii Electricians Joint Apprenticeship Committee aka Hawaii Electricians Joint Apprenticeship Committee</p> <p>(International Brotherhood of Electrical Workers (IBEW) Local 1186, AFL-CIO and Signatory Employers)</p>	x		<p>Apprenticeship Coordinator or Training Director</p> <p>Address: 1935 Hau Street Room 301 Honolulu, HI 96819</p> <p>Phone: (808) 847-0629 Fax: (808) 843-8818 Website: www.hetf1186.org</p>	<p>Mimi Sroat Training Director</p> <p>Terry N. Uyehara Apprenticeship Coordinator</p> <p>Ronlynn Arakaki Administrative Staff</p> <p>Robert Aquino Apprenticeship Coordinator</p> <p>ADDED: Joselle Agbayan-Kupa (Effective 02/27/24) Administrative Staff</p> <p>Eric Nadrasiq (Effective 02/27/24) Administrative Staff</p> <p>REMOVED: Emalia Zuttermeister (Authorized up to 02/27/24) Administrative Staff</p>

Lineman	International Brotherhood of Electrical Workers (IBEW) Local 1260	x		Address: 700 Bishop Street Suite 1600 Honolulu, HI 96813 Phone: (808) 941-9445 Fax: (808) 946-1260	NEW: Patrick Sullivan (Effective 03/01/24) Business Representative
Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Millwright	Hawaii Carpenters Apprenticeship and Training Fund	x		Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817 Phone: (808) 848-0794 Ext. 5 Fax: (808) 841-5961 (808) 841-0300 Website: http://www.carpenters.org/	Edmund C. Aczon Director of Apprenticeship and Training
Painter	Joint Apprenticeship and Training Committee for Painters (Painting and Decorating Contractors of Hawaii (PDCA) and the International Union of Painters and Allied Trades (IUPAT) Local 1791, AFL-CIO)	x		Address: 2240 Young Street Honolulu, HI 96826 Phone: (808) 947-6606 Fax: (808) 942-0195 Websites: www.dc50.org	Paterno Asuncion Training Coordinator Mario Manrique Training Coordinator Orlando Gante Training Coordinator Breanne Geronimo Training Coordinator REMOVED: Isaiah Nagatani (Authorized up to 02/15/24) Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Painter	Associated Builders and Contractors Apprenticeship Committee		x	Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817 Phone: (808) 845-4887 Fax: (808) 847-7876 Website: http://www.abchawaii.org/	Keian Shon Education Director Jeffrey Alameida President/CEO
Painter	Color Dynamics, Inc.		x	President Address: 816 Gulick Avenue Honolulu, HI 96819 Phone: (808) 848-7000 Fax: (808) 842-0800 Website: http://www.colordynamics.com	David L. Onerheim President (Apprenticeship Committee Chair) Brent Cullinan Vice President (Facilitator/Instructor) REMOVED: Lori Arakawa (Authorized up to 02/29/24) Office Manager
Painter	Kawika's Painting		x	President Address: 2143 Eluwene Street Honolulu, HI 96819 Phone: (808) 848-0003 Fax: (808) 842-1908 Website: http://www.kawikaspainting.com	Brenda Dunham Contract Administrator David Dunham President Sean Dunham Project Manager ADDED: Steve Peterson (Effective 03/04/24) Project Manager REMOVED: Nick Pavia (Authorized up to 12/31/23) Controller

Paving Equipment Operator	Hawaii Joint Apprenticeship Committee for Operating Engineers (General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)	X		Address: P.O. Box 428 Kahuku, HI 96731-0428 Phone: (808) 232-2001 Fax: (808) 232-2217 Website: http://oe3.org/training/	Aaron Tilton State Administrator Troy Schatz Instructor/Coordinator
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Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Plasterer	Joint Apprenticeship Committee for Plasterers (Pacific Bureau for Lathing and Plastering and the Operative Plasterers and Cement Finishers Association of the U.S. and Canada, Local 630, AFL-CIO)	X		Address: 1188 Sand Island Parkway Honolulu, HI 96819 Phone: (808) 845-0565 Fax: (808) 847-7068 Website: http://www.opcmia.org/	Guy Toafili Training Coordinator Zach Bonilla Training Coordinator Keith Napoleon Training Coordinator
Plumber	Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH (Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)	X		Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718 Phone: (808) 456-0585 Fax: (808) 456-7131 Website: http://www.ua.org/	Valentino B. Ceria Business Manager Dean Kobashigawa Training Coordinator Suzette Barrios Training Administrator Ronden Numasaki Assistant Training Coordinator Westin Alcover Asst. Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Plumber	Associated Builders and Contractors Apprenticeship Committee		x	Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817 Phone: (808) 845-4887 Fax: (808) 847-7876 Website: http://www.abchawaii.org/	Keian Shon Education Director Jeffrey Alameida President/CEO
Pointer-Caulker-Weatherproofer	Joint Apprenticeship Committee for Pointer-Caulker-Weatherproofer (Pointing, Caulking and Weatherproofing Contractors and the International Union of Bricklayers and Allied Crafts, Local 1, AFL-CIO)	x		Training Coordinator Address: 1188 Sand Island Parkway Honolulu, HI 96819 Phone: (808) 848-0585 Fax: (808) 847-7068 Website: http://www.bacweb.org	Melvin Silva, Jr. Business Manager Patrick Coronas Training/Safety Coordinator Ikaika Castillo Training Coordinator
Refrigeration Air-Conditioning	Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry <i>aka</i> JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH (Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)	x		Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718 Phone: (808) 456-0585 Fax: (808) 456-7131 Website: http://www.ua.org/	Valentino B. Ceria Business Manager Ronden Numasaki Assistant Training Coordinator Dean Kobashigawa Training Coordinator Suzette Barrios Training Administrator Westin Alcover Asst. Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Roofer	<p align="center">Joint Apprenticeship and Training Committee for Roofers</p> <p align="center">(United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO Local 221 and All Participating Employers)</p>	x		<p>Address: 2045 Kamehameha IV Rd. Room 203 Honolulu, HI 96819</p> <p>Phone: (808) 847-5757 Fax: (808) 848-8707 Website: http://www.unionroofers.com</p>	<p>Enrique K. Subiono Training Director</p> <p>Vaughn Chong Business Manager, Roofers Local 221</p>
Roofer	<p align="center">Associated Builders and Contractors Apprenticeship Committee</p>		x	<p>Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817</p> <p>Phone: (808) 845-4887 Fax: (808) 847-7876 Website: http://www.abchawaii.org/</p>	<p>Keian Shon Education Director</p> <p>Jeffrey Alameida President/CEO</p>
Sheet Metal Worker	<p align="center">Hawaii Joint Apprenticeship Committee for the Sheet Metal Industry</p> <p align="center">(Sheet Metal Contractor's Association and Sheet Metal Workers' International Association, Local 293)</p>	x		<p>Address: 1405 North King Street Room 403 Honolulu, HI 96817</p> <p>Phone: (808) 841-6106 Fax: (808) 841-1842 Website: http://www.smwia.org/</p>	<p>Rick Paulino President & Business Representative</p> <p>Burton Takafuji Training Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Steamfitter/ Welder	<p>Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry</p> <p>aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH</p> <p>(Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)</p>	x		<p>Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718</p> <p>Phone: (808) 456-0585 Fax: (808) 456-7131</p> <p>Website: http://www.ua.org/</p>	<p>Valentino B. Ceria Business Manager</p> <p>Ronden Numasaki Assistant Training Coordinator</p> <p>Dean Kobashigawa Training Coordinator</p> <p>Suzette Barrios Training Administrator</p> <p>Westin Alcover Asst. Training Coordinator</p>
Stone Mason	<p>Joint Apprenticeship Committee for Stone Mason Industry</p> <p>(Masonry Contractors Association of Hawaii and Local 1 of Hawaii of the Bricklayers and Allied Craftsmen International Union, AFL-CIO and Other Signatory Employers)</p>	x		<p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0585 Fax: (808) 847-7068</p> <p>Website: http://www.bacweb.org</p>	<p>Melvin Silva, Jr. Business Manager</p> <p>Patrick Coronas Training/Safety Coordinator</p> <p>Ikaika Castillo Training Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Taper	<p>Joint Apprenticeship Committee for Tapers</p> <p>(Gypsum Drywall Contractors Association of Hawaii and the International Brotherhood of Painters and Allied Trades Tapers Local Union 1944 AFL-CIO)</p>	x		<p>Address: 2240 Young Street Honolulu, HI 66826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Website: http://www.dc50.org/</p>	<p>Mario Manrique Training Coordinator</p> <p>Paterno Asuncion Training Coordinator</p> <p>Orlando Gante Training Coordinator</p> <p>Breanne Geronimo Training Coordinator</p>
Telecommunication/ CATV Installer Technician	<p>Hawaii Electricians Joint Apprenticeship Committee</p> <p>aka Joint Apprenticeship Committee for Telecommunications</p> <p>(International Brotherhood of Electrical Workers Local Union 1186, AFL-CIO and Signatory Employers)</p>	x		<p>Address: 1935 Hau Street Room 301 Honolulu, HI 96819</p> <p>Phone: (808) 847-0629 Fax: (808) 843-8818</p> <p>Website: www.hetf1186.org</p>	<p>Mimi Sroat Training Coordinator</p> <p>Terry N. Uyehara Apprenticeship Coordinator</p> <p>Ronlynn Arakaki Administrative Staff</p> <p>Robert Aquino Apprenticeship Coordinator</p> <p>ADDED: Joselle Agbayan-Kupa (Effective 02/27/24) Administrative Staff</p> <p>Eric Nadrasik (Effective 02/27/24) Administrative Staff</p> <p>REMOVED: Authorized up to 02/27/24) Emalia Zuttermeister Administrative Staff</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Tile Setter	<p>Joint Apprenticeship Committee for Tile Setters</p> <p>(Tile, Marble and Terrazo Contractors Association of Hawaii and Local 1 of Hawaii of the Bricklayers, and Allied Craftsmen International Union of America, AFL-CIO)</p>	x		<p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0565 Fax: (808) 847-7068</p> <p>Website: http://www.bacweb.org</p>	<p>Melvin Silva, Jr. Business Manager</p> <p>Patrick Coronas Training/Safety Coordinator</p> <p>Ikaika Castillo Training Coordinator</p>
Truck Operator	<p>Hawaii Joint Apprenticeship Committee for Operating Engineers</p> <p>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		<p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217</p> <p>Website: http://oe3.org/training/</p>	<p>Aaron Tilton State Administrator</p> <p>Troy Schatz Instructor/Coordinator</p>

This updated list (Revised 03.04.24) supersedes the previous list (Revised 12.05.23). Latest updates were highlighted in yellow.

If you have questions regarding the list, please contact Edgar Fernandez, Workforce Development Division, Department of Labor and Industrial Relations at (808) 586-8820 or email him at Edgar.L.Fernandez@hawaii.gov.



STATE OF HAWAI‘I

Holidays to be observed in 2026 and 2027

2026 HAWAI‘I STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2027</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year’s Day	January 01, Thursday	The first day in January
Dr. Martin Luther King, Jr. Day	January 19, Monday	The third Monday in January
Presidents’ Day	February 16, Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana’ole Day	March 26, Thursday	The twenty-sixth day in March
Good Friday	April 3, Friday	The Friday preceeding Easter Sunday
Memorial Day	May 25, Monday	The last Monday in May
King Kamehameha I Day	June 11, Thursday	The eleventh day in June
Independence Day	July 3, Friday	The fourth day in July
Statehood Day	August 21, Friday	The third Friday in August
Labor Day	September 7, Monday	The first Monday in September
General Election Day	November 3, Tuesday	The first Tuesday in November following the first Monday of even numbered years. (<i>Hawai‘i State Constitution, Article 2 – Section 8</i>)
Veterans’ Day	November 11, Wednesday	The eleventh day in November
Thanksgiving	November 26, Thursday	The fourth Thursday in November
Christmas	December 25, Friday	The twenty-fifth day in December

2027 HAWAI‘I STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2027</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year’s Day	January 01, Friday	The first day in January
Dr. Martin Luther King, Jr. Day	January 18, Monday	The third Monday in January
Presidents’ Day	February 15, Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana’ole Day	March 26, Friday	The twenty-sixth day in March
Good Friday	March 26, Friday	The Friday preceeding Easter Sunday
Memorial Day	May 31, Monday	The last Monday in May
King Kamehameha I Day	June 11, Friday	The eleventh day in June
Independence Day	July 5, Monday	The fourth day in July
Statehood Day	August 20, Friday	The third Friday in August
Labor Day	September 6, Monday	The first Monday in September
Veterans’ Day	November 11, Thursday	The eleventh day in November
Thanksgiving	November 25, Thursday	The fourth Thursday in November
Christmas	December 24, Friday	The twenty-fifth day in December

FOOTNOTES: For use solely by State government agencies. Federal government and local banking holidays may differ. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Created by the Department of Human Resources Development 01/12/2026. Subject to change.

